# BELLE VUE MANCHESTER LTD

## DRIVERS RISK ASSESSMENTS MANUAL

2023/2024

**ISSUE 2** 

#### WHAT EMPLOYEES NEED TO KNOW ABOUT: THE HEALTH AND SAFETY AT WORK ACT (1974)

**The Health & Safety at work Act (HASWA) 1974**, stemmed from a report of the committee of enquiry on Safety and Health at work (The Robens Committee) which was commissioned to look into matters effecting the health and safety of people at work and other people affected by industrial and commercial activities.

The Act created CRIMINAL liabilities on employers and employees alike.

There is little doubt that the management bears the main brunt of the requirements under the Act. However, it must be clearly understood that everyone connected with work activities has duties placed upon him/her and will be liable to prosecution for failure to discharge those duties in the correct manner.

#### **Duties of the Employer (Extract)**

- **1. Must** provide and maintain plant, equipment and systems that are safe and without risk to health.
- **2. Must** make arrangements for ensuring the safety and absence of risks to health in connection with the USE, HANDLING, STORAGE and TRANSPORT of articles and substances.
- **3. Must** provide **INFORMATION**, **INSTRUCTION**, **SUPERVISION** and **TRAINING** to ensure the Health & Safety of employees.

#### **Duties of the Employee's (Extract)**

- 1. Must take reasonable care for the Health & Safety of themselves and others
- **2. Must** co-operate with employers and others in meeting statutory requirement.
- **3. Must not** interfere with or misuse anything, which is provided for Health, Safety or Welfare.

#### **OFFENCES (Some major offences under the Act are as follows):**

- Failure to comply with a duty imposed by the act.
- Interfere with or misuse anything, which is provided for under the Act.
- Contravention of a regulation.
- Contravention of laws by employees.
- Failure by an employer to provide **INFORMATION**, **INSTRUCTION**, **SUPERVISION** and **TRAINING**.

#### **PENALTIES**

If a person fails to discharge a duty or contravenes any regulation or requirement, he/she shall be liable on summary conviction (Magistrates Court) to a fine not exceeding £10,000.

Or

On indictment an unlimited fine

And/or

A period of imprisonment not exceeding 10 years (Crown Court)

#### **SUMMARY**

As am employer and Employees we have a specific legal duty and responsibility to avoid causing injury to others and ourselves. We are liable to personal prosecution if we contravene the law by our acts or omissions.

#### **BELLE VUE MANCHESTER LTD**

#### **DRIVERS RISK ASSESSMENTS MANUAL**

Sheet no	Description	Action date	Review date
1	Work at height – Generic Risk Assessment	20/09/23	20/09/24
2	Manual Handling	20/09/23	20/09/24
3	Slips, Trips and Falls	20/09/23	20/09/24
4	Personal Protective Equipment	20/09/23	20/09/24
5	Driving Risks	20/09/23	20/09/24
6	First Aid *UPDATED*	20/09/23	20/09/24
7	Pallet (Pump) Trucks	20/09/23	20/09/24
8	COSHH Bleach	20/09/23	20/09/24
9	Using a Ladder with High Sided Vehicles	20/09/23	20/09/24
10	Jet Wash	20/09/23	20/09/24
11	Getting in and out of vehicle cabs	20/09/23	20/09/24
12	Reversing Vehicles *UPDATED*	20/09/23	20/09/24
13	Workplace Transport *UPDATED*	20/09/23	20/09/24
14	Diesel Tanks	20/09/23	20/09/24
15	Lighting	20/09/23	20/09/24
16	Movement on Customers Sites (Vehicular or pedestrian)	20/09/23	20/09/24
17	Passenger Safety - School Contracts/trips	20/09/23	20/09/24
18	COSHH – Cleaning Fluid, Polishers, Film Remover	20/09/23	20/09/24
19	COSHH – Antifreeze, Brake Fluid, Add Blue & Screen Wash	20/09/23	20/09/24
20	COSHH - Petrol	20/09/23	20/09/24
21	COSHH – Diesel Fuel	20/09/23	20/09/24
22	Lone Working	20/09/23	20/09/24
23	Noise & Noise Pollution & Routing	20/09/23	20/09/24
24	Whole Body Vibration	20/09/23	20/09/24
25	Counter Terrorism	20/09/23	20/09/24
26	Unloading by Hand	20/09/23	20/09/24
27	Covid-19 *UPDATED*	20/09/23	20/09/24
28	Accessibility for Wheelchair Users on PSVAR Vehicles	20/09/23	20/09/24
29	Bridge Strikes *ADDITION*	20/09/23	20/09/24

We ask you to sign this form as evidence that you have read and understand the risk assessments for the above listed activities that are necessary to reduce the risks of exposure to yourself and others and that you will comply with them at all times.

Signed Employee:	 Date:	
Drint Name		

(TEAR OUT COPY FOR RETENTION BY EMPLOYERS)

#### **BELLE VUE MANCHESTER LTD**

#### **DRIVERS RISK ASSESSMENTS MANUAL**

Sheet no	Description	Action date	Review date
1	Work at height – Generic Risk Assessment	20/09/23	20/09/24
2	Manual Handling	20/09/23	20/09/24
3	Slips, Trips and Falls	20/09/23	20/09/24
4	Personal Protective Equipment	20/09/23	20/09/24
5	Driving Risks	20/09/23	20/09/24
6	First Aid *UPDATED*	20/09/23	20/09/24
7	Pallet (Pump) Trucks	20/09/23	20/09/24
8	COSHH Bleach	20/09/23	20/09/24
9	Using a Ladder with High Sided Vehicles	20/09/23	20/09/24
10	Jet Wash	20/09/23	20/09/24
11	Getting in and out of vehicle cabs	20/09/23	20/09/24
12	Reversing Vehicles *UPDATED*	20/09/23	20/09/24
13	Workplace Transport *UPDATED*	20/09/23	20/09/24
14	Diesel Tanks	20/09/23	20/09/24
15	Lighting	20/09/23	20/09/24
16	Movement on Customers Sites (Vehicular or pedestrian)	20/09/23	20/09/24
17	Passenger Safety – School Contracts/trips	20/09/23	20/09/24
18	COSHH – Cleaning Fluid, Polishers, Film Remover	20/09/23	20/09/24
19	COSHH – Antifreeze, Brake Fluid, Add Blue & Screen Wash	20/09/23	20/09/24
20	COSHH - Petrol	20/09/23	20/09/24
21	COSHH – Diesel Fuel	20/09/23	20/09/24
22	Lone Working	20/09/23	20/09/24
23	Noise & Noise Pollution & Routing	20/09/23	20/09/24
24	Whole Body Vibration	20/09/23	20/09/24
25	Counter Terrorism	20/09/23	20/09/24
26	Unloading by Hand	20/09/23	20/09/24
27	Covid-19 *UPDATED*	20/09/23	20/09/24
28	Accessibility for Wheelchair Users on PSVAR Vehicles	20/09/23	20/09/24
29	Bridge Strikes *ADDITION*	20/09/23	20/09/24

We ask you to sign this form as evidence that you have read and understand the risk assessments for the above listed activities that are necessary to reduce the risks of exposure to yourself and others and that you will comply with them at all times.

Signed Employ	ee:	Date:	
Print Name: .			

(EMPLOYEE COPY TO REMAIN IN MANUAL)

Date: 20/09/23

**Review Date: 20/09/24** 

#### RISK ASSESSMENT BELLE VUE MANCHESTER LTD

Assessment Details				
Reason for assessment:				
Work at height				
Area assessed:				
Accessing vehicle				
Hazard Description				
Use of ladders and step ladders.				
Hazard Category(ies)		Risk Groups		
Injuries,		Drivers		
Accidents,				
Falls.				
Severity	Frequency		Likelihood	
Worst case outcome - FATALITY	Low		Medium	
Existing Controls				
Drivers are experienced in the use of Ladders are not used with the vehic Full annual inspection of ladders can next due and a register kept.  All activities involving work at height only be used if there is not a safer of Short duration only maximum 30 millight work only maximum 10Kg.  Ensure employees do not suffer from 3 points of contact must be maintain Ladders must be of commercial qual Ladder training carried out and reconstructions.	les off site. rried out and ladder t using ladders or a method of carrying nutes. m vertigo or a fear ned with the ladde	ers are tagged wastep ladders are out the activity of heights.	with date of last inspe	
Further Controls				Deadline
None				

Signature: Sheda Jones

**Job Title: Director - C&C Risk Management Services** 

**Assessor's Name:** Sheila Jones

Assessment Details				
Reason for assessment:				
Manual handling				
Area assessed:				
Premises and off site.				
Hazard Description				
Employees involved in the manual modeling and unloading of vehicles.	novement of lugga	ge, wheel chair	s, equipment, goods,	parts or machinery
Hazard Category(ies)		Risk Groups		
Injuries, Accidents, Strains.  Severity	Frequency	Drivers	Likelihood	
Worst case outcome – MAJOR INJURY/PERMANENT DISABILITY	Low		Low	
Existing Controls				
Avoid where possible the need for manual information provided to employees dragging and general risk assessment Job Specific Manual handling training Individual manual handling risk assessment.	on good manual hant ont guidelines. g is carried out eve	andling techniq ery 2 years and	ues for lifting/pushing, certificates obtained.	•
Further Controls				Deadline
None				

Assessor's Name: Sheila Jones Date: 20/09/23

Job Title: Director - C&C Risk Management Services Review Date: 20/09/24

Signature: Sheely Jones

Assessment Details				
Reason for assessment:				
Slips, Trips and Falls				
Area assessed:				
All premises and yard areas				
Hazard Description				
Present within a working environme	nt that may give r	ise to Slips, Trip	os and Falls.	
Hazard Category(ies)		Risk Groups		
Injuries, Accidents.		Drivers		
Severity	Frequency		Likelihood	
Worst case outcome – MAJOR INJURY/PERMANENT DISABILITY	Medium		Medium	
<b>Existing Controls</b>				
Housekeeping is to an excellent star Good cable management. Rock Salt kept in event of bad weat Regular inspections carried out. Good lighting in place. Spillage Policy. Gritting and Snow Procedure in place Weekly housekeeping check sheets Spillage Policy displayed.	her. re.	ned.		
<b>Further Controls</b>				Deadline
None				

Assessor's Name: Sheila Jones Date: 20/09/23

Job Title: Director - C&C Risk Management Services Review Date: 20/09/24

Signature: Sheela Jones

**Review Date: 20/09/24** 

#### RISK ASSESSMENT BELLE VUE MANCHESTER LTD

Assessment Details				
Assessment Details				
Reason for assessment:				
Personal Protective Equipment				
Average				
Area assessed:  Premises and off site				
Premises and on site				
Hazard Description				
Exhaust fumes, valeting chemicals,			g other work activities, r	new oils, moving
vehicles, loading and unloading and	out-door work etc			
Hazard Category(ies)		Risk Groups		
Injuries		Drivers		
Ill health Diseases				
Diseases				
Severity	Frequency	1	Likelihood	
Worst case outcome – PERMANENT	Low		Medium	
DISABILITY				
Existing Controls				
Personal Protective Equipment supp	lied – hi viz jacket	s, safety shoes	& gloves.	
COSHH assessments carried out. CE Marked Equipment supplied.				
Logs are in place.				
The Certificate of conformity is obta	ined from the sup	olier for all pers	sonal protective equipm	ent.
,				
Further Controls				Deadline
None				
Assessor's Name: Sheila Jones	}		Date:	20/09/23

Signature: Sheela Jones

Job Title: Director - C&C Risk Management Services

<b>Assessment Details</b>				
Reason for assessment:				
Driving risks				
Area assessed:				
Driving for company Business				
Hazard Description				
Risks associated with driving for co	ompany business (	using company	venicies.	
Hazard Category(ies)		Risk Groups	<b>.</b>	
Injuries, Accidents, Breakdown.		Drivers		
Severity	Frequency		Likelihood	
Worst case outcome - FATALITY	Medium		Medium	
Existing Controls				
All vehicles are serviced & records	kent			

Break down policy in place.

All journeys are monitored.

Licenses checked annually.

Mobile Phone Policy in place.

Driver fitness monitored – open door policy.

Vehicles checked at the start and end of every shift by driver.

Work Related Road Safety Policy in place.

Drive under tachograph rules/conditions when applicable.

Drivers are aware they are declaring themselves fit to drive when they get behind the wheel of the vehicle.

Drivers are made aware of the signs and effects of fatigue.

Fatigue Policy in place.

Drugs and Alcohol policy in place with pre-employment or the start of a specific contract, routinely, randomly or unannounced testing carried out.

Employees made aware of the hazards of mixing over the counter drugs, prescribed drugs and the hazards of legal highs.

Employees must advise their manager of any prescribed drugs that may affect their driving.

Noise and Noise Pollution Policy in place.

Air conditioning units in all vehicles maintained and inspected in accordance with the manufacturer's recommendations.

Annual Health and Fitness declarations are completed and retained and any issues dealt with.

Pre-employment eyesight checks, annual eyesight checks to meet minimum vision standards for driving and the use of glasses and contact lenses and after involvement in a road traffic collision, incident or near miss are carried out and records kept.

Defect reporting includes posture issues and in-cab air quality.

Further Controls	Deadline
None	

Assessor's Name: Sheila Jones Date: 20/09/23

Job Title: Director - C&C Risk Management Services Review Date: 20/09/24

Signature: Sheel Jones

**Review Date: 20/09/24** 

#### RISK ASSESSMENT BELLE VUE MANCHESTER LTD

Reason for assessment:				
First Aid Provision				
Area assessed:				
Premises and Off Site				
Hazard Description				
First Aid facilities on the premises ar	nd off site.			
Harryd Catagory(iag)		Diele Creame		
Hazard Category(ies) Injuries,		Risk Groups Drivers		
Accidents,	Dilveis			
Sicknesses.				
Severity	Frequency		Likelihood	
Worst case outcome - FATALITY	Low		Medium	
<b>Existing Controls</b>	1			
Adequate first aid provision in place				
First Aiders in place on site.				
30 minutes in rush hour to nearest I	nospital.			
Up to date first aid book in place.				
Signage displayed.	wad ragularly for	tranda/nrahlam	_	
Sickness and accident records review First aid boxes in vehicles are included			<b>.</b>	
Thist aid boxes in vehicles are includ	led off daily defect	i sileet.		
<b>Further Controls</b>				Deadline
Consideration to be given to putting	in place a menta	l Health First Ai	der to comply with	
HSE "Best Practice" guidelines.				30/09/23
Assessor's Name: Sheila Jones				Date: 20/09/23

Signature: Sheda Jones

**Job Title: Director - C&C Risk Management Services** 

**Assessment Details** 

#### **USE OF PALLET (PUMP) TRUCKS**

ACTIVITY DEPOS. SIGNIFICAN	SIGNIFICANT	RISK*		<b>(</b> *			RESIDUAL RISK**		
ACTIVITY PERSON HAZARDS L S DR RISK C		RISK CONTROL MEASURES	Г	S	DR				
Using a standard hydraulic pallet truck	Staff	Failure to use the truck properly may lead to a loaded truck running out of control and overturning with the falling load causing physical injuries	3	3	9	<ul> <li>All staff that operate standard pallet trucks are competent in their use.</li> <li>Staff to control the truck movement when it is loaded by using the drive and parking brake mechanisms.</li> <li>Staff to ensure that the forks are suitably placed under the pallet to be moved.</li> </ul>	2	2	4
As above	As above	Overloading a pallet truck may result in the truck failing causing the load to fall resulting in physical injuries	3	3	9	<ul> <li>All pallet trucks to be marked with their safe working load.</li> <li>All staff understand the loading limitations of each truck.</li> </ul>	2	2	4
As above	As above	Pallet truck may be run over the user's foot if the user is distracted, resulting in foot injuries	3	3	9	<ul> <li>All staff who use pallet trucks to wear protective footwear.</li> <li>All staff to receive a safety briefing on the use of pallet trucks and the need to observe safe working practices.</li> </ul>	2	2	4

#### **USE OF PALLET (PUMP) TRUCKS (Cont'd)**

ACTIVITY PERSON SIGNIFICANT RISK CONTROL MEA		RESIDUAL							
ACTIVITY	PERSON AT RISK	HAZARDS	L	S	DR	RISK CONTROL MEASURES	L	S	DR
As above	As above	Mechanical failure of a pallet truck may lead to the load falling resulting in physical injuries	4	3	12	<ul> <li>All pallet trucks to be regularly inspected for wear.</li> <li>All pallet trucks to be regularly maintained including topping up of hydraulic fluids.</li> </ul>	2	2	4
Improper use of a pallet truck	Staff	Horseplay involving pallet trucks may lead to physical injuries from by slips and falls	4	3	12	<ul> <li>All users of pallet trucks are competent in their use.</li> <li>Supervisors to regularly check for the misuse of pallet trucks.</li> <li>Disciplinary action may be taken against staff who misuse pallet trucks.</li> </ul>	2	2	4

LIKELIHOOD (L) = Frequent (5) - Probable (4) - Occasional (3) - Improbable (2) - Remote (1) SEVERITY (S) = Catastrophic (5) - Major (4) - Reportable (3) - Serious (2) - Minor (1) Degree of Risk (DR) = LIKELIHOOD x SEVERITY

Assessor's Name: Sheila Jones Date: 20/09/23

Job Title: Director - C&C Risk Management Services Review Date: 20/09/23

Signature: Sheel Jones

<sup>\*\*</sup> Residual risk is the level of risk that remains after suitable and sufficient control measures are introduced.

## RISK ASSESSMENT BELLE VUE MANCHESTER LTD COSHH ASSESSMENT RECORD

**REF: BLEACH** 

**Assessor's Name Sheila Jones** Date: 20/09/23 **Job Title: Director C&C Risk Management Services Review:** 20/09/23 Sheele Jones Signed: Material or Process BLEACH Trade Names N/A Risk to Health An irritant **Hazardous Contents:** Route of Exposure Skin ☑ Eyes ☑ Breathing In ☑ Cuts etc ☐ Swallowing ☑ Degree of Risk Maximum Exposure Limit / Occupational Exposure Standard ...N/A..... **Approved Uses** No restrictions **Handling Precautions** N/A 1. Work Methods N/A **2. Controls** \_\_\_\_\_ If product is likely to be in contact with skin for a prolonged period, the use of suitable protective gloves is recommended. 3. Protective Equipment Type to be worn Goggles / Visor Gloves  $\overline{\mathbf{A}}$ Overalls Respirator / Mask Other П **COSHH ASSESSMENT Estimate of Risk to Health: Low** Risks to Health adequately controlled if above precautions are in force  $\overline{\mathbf{V}}$ Risk to Health requires above precautions and further action detailed overleaf 

#### **COSHH** action required

<b>1.</b> Handling Precautions described overleaf in place?	$\overline{\mathbf{V}}$	
2. Maintenance of controls	$\overline{\checkmark}$	
3. Monitoring of Exposures	$\overline{\mathbf{V}}$	
4. Information to Staff	$\overline{\checkmark}$	
5. Written Instructions	$\overline{\checkmark}$	
<b>6.</b> Training required?		Specify
7. Health Surveillance?		
8. Other Controls?		

#### **Further Information**

The following information is provided to assist in the safe handling, use and disposal of the materials described overleaf.

#### FIRST AID / HYGIENE ARRANGEMENTS

**Skin**: Remove any contaminated clothing and wash skin thoroughly with plenty of water.

**Eyes**: Wash out with large quantities of water. If irritation persists, seek medical attention.

**Ingestion**: Remove product from mouth and give water to drink.

Inhalation: Remove to fresh air.

#### **FIRE PRECAUTIONS**

This product is not flammable. If involved in a fire, containers should be kept cool with water spray.

#### **STORAGE**

Store away from acids in original containers. Do not mix with acids. Contact with acids liberates Chlorine Gas. Do not mix with any other cleaning products or chemicals. Avoid extremes of temperature.

#### **TRANSPORT**

Not classified as hazardous.

#### **SPILLAGE**

Wash small spillages away to the drain. Contain large spillages in sand or earth. Collect in absorbed material in suitable containers for disposal.

#### **WASTE DISPOSAL**

In accordance with local authority regulations.

#### FOR FURTHER INFORMATION CONTACT:

Note: The general assessment and other information have been prepared from manufacturers and suppliers' data. Safety in the use of any material is the responsibility of the users and the information herein provided should only be used as a general guide.

#### **Assessment Details**

<b>Reason for assessment:</b> Work At Height – Using A Ladder wi	th Hiah Sided Veh	icles		
Area assessed: All Site Areas				
Hazard Description				_
Use Of Ladders				
Hazard Category(ies)		Risk Groups		
Injuries,		Drivers		
Accidents,				
Falls.				
Severity	Frequency		Likelihood	
Worst Case Outcome –	Low		Low	
Fatality	2011		2011	
Existing Controls				
Employees are experienced in the us	se of ladders.			
Use any locking device.				
Ground should be firm and level.				
Floors should be clean not slippery.				
Avoid side on working. Do not over	reach – make sure	your belt buck	kle (navel) stays within	the stiles and
keep both feet on the same rung or		•	, , ,	
Do not work off the top two steps (t	op three steps for	swing back/do	ouble sided ladders) unl	ess you have a
safe handhold on the steps.				
Full annual inspection of ladders car	ried out and ladde	ers are tagged v	with date of last inspect	ion and when
next due and a register kept.				
All activities involving work at height	_	•		and and must
only be used if there is not a safer n		out the activity	у.	
Short duration only maximum 30 mi	nutes.			
Light work only maximum 10Kg.	m vortige or a fear	of boights		
Ensure employees do not suffer from	_	_		
3 points of contact must be maintain Ladders must be of commercial qua		:I.		
Ladder training carried out and reco				
Further Controls	rus kept.			Deadline
None				<u> </u>
Accessed Names Challet			<b>N</b> .:	20/00/22
Assessor's Name: Sheila Jones	İ		Date:	20/09/23
Job Title: Director - C&C Risk Ma	nagement Servi	ces	<b>Review Date:</b>	20/09/24
	-			
Signature: Sheela	Johns			

#### **Assessment Details**

Training carried out and records kept

Reason for assessment:			
Use of a Jet Wash			
Avon necocods			
Area assessed:			
Premises and yard areas			
Hazard Description			
Water injection & infection causing s	serious soft tissue	damage & inju	ry & possible amputation or fatality.
Impact of water on any part of the b			
Chemical degreasant on bare skin a	nd worst instance i	in the eye caus	sing chemical or allergic reaction.
Slips, trips and falls from the hose e		•	3
Spill chemicals, contact with skin, ey		mical or allergi	ic reaction.
Electrical shocks.	J	3	
Risk of scalding if the equipment has	s a heating functio	n.	
Hazard Category(ies)		Risk Groups	
Slips, Trips and Falls,			s, visitors and contractors who may be
Burns and scalds,		on the premis	•
Injection injury,		on the premi	
Infections,			
Impact,			
Electrocution,			
Chemical and allergic reactions,			
Cuts,			
Amputation,			
Soft tissue damage,			
Sprains and strains.			
	Frequency	I	Likelihood
Worst case outcome – FATALITY	Medium		Medium
	110010111		· · · · · · · · · · · · · · · · · · ·
Existing Controls			
All employees are competent and ex	perienced in their	use.	
Use of protective PVC gloves, safety	glasses, over trou	sers and prote	ctive footwear.
		·	
No shorts allowed.			
Excellent housekeeping and hose ke	pt tidy and put aw	ay when work	complete.
Maintanana of machine moutine de	ooko bu omarskaria -	aina ik fal	amaga ta cablas eta basilia a succiona
		s using it, for a	amage to cables etc. having ensured
that it is switched off before comme	ncing.		
Safe System of Work in place.			
Jaie System of Work in place.			

Further Controls	Deadline
None	

Assessor's Name: Sheila Jones Date: 20/09/23

Job Title: Director - C&C Risk Management Services Review Date: 20/09/24

Signature: Sheel Jones

**Review Date: 20/09/24** 

#### RISK ASSESSMENT BELLE VUE MANCHESTER LTD

<b>Assessment Details</b>				
Reason for assessment:				
Getting In and Out of Drivers Cal	OS			
Area assessed:				
Premises				
Hazard Description				
Falls from vehicle				
Harard Catagory/ice)		Dick Crouns		
Hazard Category(ies) Slips,		Risk Groups Drivers		
Trips,		Billeris		
Falls.				
Severity	Frequency		Likelihood	
Worst Case Outcome – Fatality	High		Medium	
Existing Controls				
Drivers are supplied with a Safe S	System of Work whi	ch advises them	not to jump or le	ap out of the cab and
to use the handrail and steps pro	vided and to ensure	their boots are	free from mud, s	now, ice or slippery
substances prior to climbing up the	he steps.			
<b>Further Controls</b>				Deadline
None				
				I
Accessed Names Challe Tax			-	2-t 20/00/22
Assessor's Name: Sheila Jor	ies		I	Date: 20/09/23

Job Title: Director - C&C Risk Management Services

Signature: Sheel Jones

ASK ASSESSED / FILE No:	ASSESSED BY:	DEPARTMENT;	LOCATION;	DATE
REVERSING VEHICLES	Sheila Jones - Director C&C Risk Management Services	Drivers	Premises & Off Site	20/09/23

LIST PERSONS AND OR PROPERTY AT RISK Drivers, Other vehicles, Pedestrians.

	HAZARD IDENTIFIED. (list & Explain)	RISK/S ASSOCIATED (List & Explain)	LIKELIHOOD	SEVERITY	EXISTING CONTROLS (List)	CONTROLS SUFFICIENT (Yes/No)
1	Reversing in yards bays.  Blind sides when vehicle is at an angle	Collision damage to unit, other vehicles, buildings. Serious injury or death to pedestrians.	Low	High High	Competent & experienced drivers. (Drivers must be aware of other drivers walking in the area) High Vis vests for all staff, Reversing alarms, Warning signs, Exclusion of pedestrians from areas, Use mirrors extensively, Reversing Cameras (some vehicles)	No
2	Reversing in Yards Nights/Poor visibility  Blind sides when vehicle is at an angle	Collision damage to unit, other vehicles, buildings.  Serious injury or death to pedestrians.	Low	High High	Competent & experienced drivers. (Drivers must be aware of other drivers walking in the area) High Vis vests for all staff, Reversing alarms, Depot lighting, Reversing lights, Warning signs, Exclusion of pedestrians from areas, Use mirrors extensively, Reversing Cameras (some vehicles)	No

Reversing at customers premises	Collision damage to unit, other vehicles, buildings.  Serious injury or death to pedestrians.	Low	High High	Competent & experienced drivers. (Drivers must be aware of other drivers walking in the area) Reversing alarms,	Yes
	School injury of death to pedestrians	2011	Ting.	Depot lighting, Reversing lights, Warning signs, Exclusion of pedestrians from areas (Subject to customers control) Provision of driver assistance or banksmen when agreed with clients, Reversing Cameras (some vehicles)	
Reversing in Public areas	Collision damage to unit, other vehicles, buildings.  Serious injury or death to pedestrians.  Serious injury to members of the public including children.	Low	High	Competent & experienced drivers. (Drivers must be aware of other drivers walking in the area) Reversing alarms, Depot lighting, Reversing lights, Warning signs, Exclusion of pedestrians from areas. Provision of driver assistance or banksmen when agreed with clients. Reversing Cameras (some vehicles)	Yes
Driving away after reversing  3 <sup>rd</sup> parties may have stood to one side during reversing.  These individuals may not react in a normal manner and think they are out of the way of danger.	Collision damage to unit, other vehicles, buildings.  Serious injury or death to pedestrians.  Serious injury to members of the public including children.	Low	High High	Competent & experienced. (Drivers must be aware of other drivers walking in the area) Depot lighting, Warning signs, Exclusion of pedestrians from areas. Driver to take special care to check his vehicle is clear prior to moving off.	Yes

	ASSESSMENT RECOMMENDATIONS	DEADLINE	
4	Trained Banksmen should be put in place.	31/10/23	
a			
2			
a			
	Name:- Sheila Jones - Director Date: C&C Risk Management Services	- 20/09/23 Name:- Review Date:- 20/09/24	
	-	Sinus.	
	Sign: Shedy Jones	Sign:-	

ASSESSOR: Sheila Jones DATE: 20/09/23

**Director - C&C Risk Management Services** 

Signature: Sheel Jones

**REVIEW DATE: 20/09/24** 

ASSESSMENT OF RISK FOR: WORKPLACE TRANSPORT

TASK STEP	HAZARDS	POTENTIAL INJURY CONSEQUENCE	PEOPLE AT RISK FROM IDENTIFIED HAZARDS	CONTROLS IN PLACE	FURTHER ACTION REQUIRED
PARKING AREAS	COLLISION OF VEHICLE AND PEDESTRIANS FALLING, SLIPPING AND TRIPPING ON GROUND SURFACES, STRIKING A FIXED OBJECT, LOSS OF CONTROL	HIGH — POTENTIAL FATALITY	EMPLOYEES, VISITORS, CONTRACTORS, MEMBERS OF THE PUBLIC	ADEQUATE FLOOD LIGHTING IN PLACE, CAR AND COMMERCIAL VEHICLE PARKING. GOOD HOUSEKEEPING IN PLACE.  CONTRACTORS & SUB-CONTRACTORS ARE CHECKED OUT AND MADE AWARE OF VEHICLES ON SITE. ONE WAY SYSTEM IN PLACE AROUND THE SITE.	A SAFE PEDESTRIAN WALKWAY SHOULD BE MARKED OUT DOWN THE SIDE OF THE MULTI COACH/BUS PARKING YARD THAT SHOULD BE MINIMUM WIDTH OF 1500MM – 31/10/23.  A DISABLED PARKING SPACE SHOULD BE MARKED OUT AS NEAR AS POSSIBLE TO THE RECEPTION DOOR TO COMPLY WITH THE DISABILITY ACT 2010 – 31/10/23

#### **ASSESSMENT OF RISK FOR: WORKPLACE Transport, contd**

TASK STEP	HAZARDS	POTENTIAL INJURY CONSEQUENCE	PEOPLE AT RISK FROM IDENTIFIED HAZARDS	CONTROLS IN PLACE	FURTHER ACTION REQUIRED
REVERSING	COLLISON OF VEHICLES AND PEDESTRIANS, LOSS OF CONTROL	HIGH – POTENTIAL FATALITY	EMPLOYEES, VISITORS, CONTRACTORS, MEMBERS OF THE PUBLIC	VISITING DRIVERS ARE MADE AWARE OF THE SITE RULES AND FAMILIAR WITH THE LAYOUT OF THE WORKPLACE. MOST VEHICLES ARE FITTED WITH REVERSING SIRENS &. REVERSING CAMERAS. AREA IS KEPT WELL CLEAR OF PEOPLE WHO DO NOT NEED TO BE IN REVERSING AREAS. ALL PEDESTRIANS IN AREA WEAR HIGH VISIBILITY JACKETS AND SAFETY BOOTS. REVERSING ACTIVTIES TO BE KEPT TO A MININUM	TRAINED BANKSMEN TO BE PUT IN PLACE – 31/10/23
TRAINING DRIVERS CAPABILITY ASSESSMENT	DRIVING TOO FAST, TOO SHARPLY OR DRIVING ON UNSUITABLE GROUND OR SLOPES INEXPERIENCE	HIGH — POTENTIAL FATALITY	EMPLOYEES, VISITORS, CONTRACTORS, MEMBERS OF THE PUBLIC	ALL EMPLOYEES HAVE AN INDUCTION AND DRIVING ASSESSMENT. DRIVER FITNESS MONITORES AT ALL TIMES. ALL DRIVING CERTIFICATION OBTAINED AND REFERENCES. TRAINING RECORDS KEPT FOR EACH EMPLOYEE AND AN PROGRAMME OF TRAINING AND REFRESHER TRAINING IS CARRIED OUT TO ENSURE THEIR CONTINUED COMPETENCE IN A CHANGING WORKPLACE. ACCIDENT REPORTING SYSTEM IN PLACE. SUPERVISION PROVIDED AS REQUIRED. HIGH VISIBILITY VESTS, SAFETY SHOES, GLOVES ARE PROVIDED AS REQUIRED.	NONE

#### ASSESSMENT OF RISK FOR: WORKPLACE TRANSPORT, CONTD

TASK STEP	HAZARDS	POTENTIAL INJURY	PEOPLE AT RISK FROM	CONTROLS IN PLACE	FURTHER ACTION REQUIRED
		CONSEQUENCE	IDENTIFIED		
			HAZARDS		
MAINTENANCE/	OVERTURNING	HIGH -	EMPLOYEES,	ALL VEHICLES ARE MAINTAINED AND	NONE
SAFE VEHICLES	FALLING, SLIPPING OR	POTENTIAL   FATALITY	VISITORS, CONTRACTORS,	CHECK SHEETS COMPLETED AS REQUIRED AND RECORDS KEPT. ALL	
	TRIPPING		MEMBERS OF THE	NECESSARY INSPECTION	
	LOSS OF		PUBLIC	CERTIFICATES ARE OBTAINED AS	
	CONTROL STRIKING			REQUIRED. REVERSING CAMERAS AND REVERSING	
	FIXED OBJECT			SIRENS ARE FITTED TO VEHICLES.	
	UNSTABLE			ALL WORKPLACE VEHICLES ARE	
	LOADS			STABLE IN USE AND PROVIDE A SAFE	
				WAY TO GET UNTO AND OUT OF THE CAB, AND ANY OTHER PART OF THE	
				VEHICLE THAT REQUIRES REGULAR	
				ACCESS.	

TASK ASSESSED / FILE No:	ASSESSED BY:	DEPARTMENT;	LOCATION;	DATE
Diesel Tanks Filling	Sheila Jones	Drivers	Off Site	20/09/23

LIST PERSONS AND OR PROPERTY AT RISK

Drivers, Other vehicles, Refuelling station, Pedestrians. Employees, 3<sup>rd</sup> parties on site

HAZARD IDENTIFIED. (list & Explain)	RISK/S ASSOCIATED (List & Explain)	LIKELIHOOD Low / High 1 / 3	HARM Low / High 1 / 3	EXISTING CONTROLS (List)	CONTROLS SUFFICIEN (Yes/No)
Driving into refuelling station	Collision damage to unit, Pumps, Other vehicles Loss of traction (If any fuel Spilt) Serious injury or death to pedestrians.	1 1 1	2 2 3	Competent & experienced drivers. (Drivers check no other drivers walking in the area) Signage	Yes
Climbing out of and back into unit	Slips trips and falls	1	2	Competent & experienced drivers.	Yes
Connecting up Tanks and hose	Slips trips and falls Chemical contamination, Dermatitis Trapping fingers	1 1 1	2 2 2	Competent & experienced drivers. Disposable gloves supplied for all staff First aid kit available (Including Eye wash) in vehicles.	Yes
Fuel spilt on floor	Loss of traction Slips trips and falls Chemical contamination	1 1 1	2 2 2	Spill kit available at petrol station First aid kit available (Including Eye wash) in vehicles.	Yes

					14
Driving away from fuel station	Collision damage Serious injury to death to pedestrians Ripping off fuel lines	1 1 1	2 3 2	Competent & experienced drivers. Competent & experienced drivers	Yes
Ignition	Fire and or explosions	1	3	Competent & experienced drivers. Employee training No smoking on site Switch off all electrical systems on vehicles ( relevant to pumping) Signage Fire Extinguishers	Yes

ASSESSMENT RECOMMENDATIONS / ACTION TAKEN	RISK TEAM RECOMMENDATIONS
a	
2	
a	

ASSESSOR'S NAME	Sheila Jones	Date:	20/09/23
JOB TITLE	Director - C&C Risk Management Services	Review:	20/09/24
SIGNATURE	Sheely Jones		

Assessment Details				
Reason for assessment:				
Lighting				
Area assessed:				
Premises				
Hazard Description				
Adequacy of lighting – inadequate li	ghting resulting	in eye strain and	d tripping hazards	'a
Hazard Category(ies)		Risk Groups		
Injuries, Ill health,		Drivers		
Sickness.				
Severity	Frequency	•	Likelihood	
Worst case outcome – PERMANENT	Low		Low	
DISABILITY				
Existing Controls  Adequate natural and artificial lighting	na throughout th	ne premises		
Flood lighting to compound.	ng tinoughout ti	ic premises.		
Emergency lighting in place.				
Further Controls				Deadline
None				
Accessor's Name: Sheila Jones				Date: 20/09/23

**Assessor's Name:** Sheila Jones Date: 20/09/23

**Review Date: 20/09/24** 

Job Title: Director - C&C Risk Management Services
Signature: Signature:

## RISK ASSESSMENT – CUSTOMERS SITES BELLE VUE MANCHESTER LTD

Task Step	Hazards	Potential Injury Consequence	Preventive measures required to reduce risk to low level	People at risk from identified hazards	Action taken on risks
Collision with other vehicles, plant, pedestrians	Excessive speed	High, major injury, fatality	Drivers adhere to site specific speed limit. If unsure they maintain a speed limit of 5 mph.	All people in the area.	Drivers advised of site- specific requirements.
	Unauthorised movement of vehicles	Very hazardous, a major injury could occur possibly death.	Drivers familiarise themselves with site specific rules. Follow any instruction given by on site personnel with regards to parking, reversing etc. Adhere to all signage on site. Reversing bleepers used where fitted.	All people in the area.	Drivers advised of site- specific requirements.
	Poor parking of vehicle blocking walkway, creating blind spot.	Very Hazardous a major injury could occur possibly death.	Drivers follow all instructions given with regards to stopping/parking. If unsure will seek clarification from on-site personnel.	All people in the area.	Drivers are made aware of site-specific requirements.
	Walking on site	Hazardous, major injury or fatality	Drivers adhere to any pedestrian walkways, signage, instructions given re-safety	Individual on site	Training of the driver.

Falls from height	Falling from the rear of the vehicle	Very hazardous. Major injury including death could occur.	Drivers must load/unload from ground level at all times. If a load cannot be secured from ground level drivers must report to the transport office for further instruction.	
			instruction.	

ASSESSOR'S NAME	Sheila Jones	Date:	20/09/23
JOB TITLE	Director - C&C Risk Management Services	Review:	20/09/24
SIGNATURE	Sheel Jones		

#### **Assessment Details**

#### Reason for assessment:

Driving risks and passenger safety associated with providing Buses and Coaches for school contracts

#### Area assessed:

Driving for company business

#### **Hazard Description**

Risks associated with driving company buses and coaches and ensuring passenger safety (school contracts) Including Covid-19, vehicle lifts and emergency procedures.

Hazard Category(ies)

Risk Groups

Injuries, Accidents, Drivers, Passengers,

Breakdown,

Other road users and pedestrians.

Illness,

Slips, Trips and Falls,

Entrapment,

Fire,

Severity

Anti-Social Behaviours.

Frequency Likelihood

Worst case outcome - FATALITY Medium Medium

#### **Existing Controls**

All vehicles are serviced at 4 weekly intervals and a log kept.

Mobile phone policy in place.

Journeys are carefully monitored.

Annual license checks.

Driver fitness assessed.

Driving ability assessed prior to employment.

Vehicles supplied with first aid box.

Vehicles are fitted with handrails.

Daily check sheet completed by driver.

All vehicles are non-smoking and appropriate signage is displayed.

Emergency exits are signed accordingly.

Mobile contact maintained with office.

Break down cover in place.

All coaches and buses are fitted with seat belts.

Wheelchair lifts are available in some vehicles where required/requested.

Vehicles are swept daily.

All vehicles have trackers fitted.

Tyres routinely inspected.

Tyres less than 5 years old.

Wheel Torque Policy in place.

Work Related Road Safety Policy in place.

Annual testing of eyesight and records kept.

Direct Vision Standard compliant.

Employees trained in the use of the vehicle lifts and records kept.

Area kept clear whilst the lift is being operated.

Daily defect sheet completed which includes the first aid box, carry sheets and the lifts.

Vehicles cleaned between journeys to prevent the possibility of slips, trips and falls on board.

All disabled passengers are placed on board the coach first and the driver ensures they are safely positioned and secure in their seat and disabled passengers will be disembarked from the vehicle after all able, bodied passengers have exited the vehicle.

Extra care taken in bad weather to prevent the possibility of falls from or slips, trips and falls from the lift or vehicle.

All steps and floor surfaces are kept clean and dry.

Driver training carried out in evacuation procedures including the evacuation of disabled passengers.

Carry Sheets are in place for the removal of disabled passengers in the event of an emergency occurring and drivers trained in their use.

Emergency procedures have been drawn up and issued to all drivers.

In the event of an emergency disabled passengers will only be removed from the vehicle if there is imminent danger to their life.

All windows must be opened on the vehicles to provide ventilation, weather permitting.

The re-circulation button on the air conditioning units in vehicles is not used.

All parents, children, and teachers to are advised to wear a face covering, to prevent the spread of coughs and sneezes, whilst on the vehicles, due to being in a confined space.

We endeavour to ensure there are adequate school monitors on board to supervise the children and ensure they remain in their seats during the journey and enter and leave in a safe orderly manner, especially in respect of very young children and boisterous teenagers.

All hard surfaces, touch points, seats and door handles, inside and out are wiped down with an anti-viral solution after each journey and the floor mopped is with anti-viral solution.

Any vehicles being used will be vigorously cleaned and sanitized with the anti-bac fogger or disinfectant spray system.

No consuming of food and/or drinks is allowed in the vehicles.

Toilet facilities on any vehicles are cleaned after each journey with appropriate anti-viral cleaning fluid and bleach.

Hand sanitizer pumps are installed at the entrance to all vehicles or anti-viral wipes provided.

Fire Extinguishers in place on annual maintenance contract.

Vulnerable Road Users Policy in place.

Job specific manual handling carried out every 2 years by a suitably competent and trained manual handling instructor and certificates obtained.

Further Controls	Deadline
None	

Assessor's Name: Sheila Jones Date: 20/09/23

Job Title: Director - C&C Risk Management Services Review Date: 20/09/24

### COSHH RISK ASSESSMENT BELLE VUE MANCHESTER LTD

Assessment Details				
Reason for assessment:				
Control Of Substances Hazardo	us to Health			
PRODUCT assessed:				
Polish, Traffic Film Remover, Cl	eaning Fluids			
Hazard Description				
Skin & Eye Irritant De-Fats the	Skin.			
Hazard Category(ies)		Risk Group	)S	
Skin & Eye Damage Respiratory	Effects.	Drivers		
Severity	Frequency		Likelihood	
<b>Severity</b> Worst Case Outcome	Frequency  Medium		<b>Likelihood</b> Medium	
Worst Case Outcome Permanent Disability				
Worst Case Outcome Permanent Disability  Existing Controls Information on use and risks pr	Medium ovided.			
Worst Case Outcome Permanent Disability  Existing Controls  Information on use and risks pr Skin & eye protection provided.	Medium ovided.			
Worst Case Outcome Permanent Disability  Existing Controls  Information on use and risks pr Skin & eye protection provided. Periodic reviews.	Medium ovided.			
Worst Case Outcome Permanent Disability  Existing Controls  Information on use and risks pr Skin & eye protection provided. Periodic reviews.  Used in well-ventilated areas.	Medium ovided.			
Worst Case Outcome Permanent Disability  Existing Controls  Information on use and risks pr Skin & eye protection provided. Periodic reviews.	Medium ovided.			
Worst Case Outcome Permanent Disability  Existing Controls  Information on use and risks pr Skin & eye protection provided. Periodic reviews. Used in well-ventilated areas. Avoid inhalation.	Medium ovided.			Deadline
Permanent Disability  Existing Controls  Information on use and risks proceed Skin & eye protection provided. Periodic reviews.  Used in well-ventilated areas.	Medium ovided.			Deadline

Signature: Sheela Jones

Job Title: Director - C&C Risk Management Services

Reason for assessment:				
Control Of Substances Hazar	dous to Health			
PRODUCT assessed:				
Antifreeze, Brake Fluids, Add	l Blue & Screen Wash			
Hazard Description				
Skin & Eye Irritant.				
Hazard Category(ies)		Risk Group	S	
Skin Disorder,		Drivers		
Eye Damage,				
Poisonous.				
Poisonous.  Severity	Frequency		Likelihood	
Poisonous.  Severity  Worst Case Outcome	Frequency Medium		<b>Likelihood</b> Medium	
Poisonous.  Severity  Worst Case Outcome				
Severity Worst Case Outcome Permanent Disability				
Poisonous.  Severity  Worst Case Outcome Permanent Disability  Existing Controls  Skin & eye protection provide	Medium			
Severity Worst Case Outcome Permanent Disability  Existing Controls	Medium			
Poisonous.  Severity  Worst Case Outcome Permanent Disability  Existing Controls  Skin & eye protection provide Periodic reviews.	Medium ed.			
Severity Worst Case Outcome Permanent Disability  Existing Controls Skin & eye protection provide	Medium ed.			Deadline
Severity Worst Case Outcome Permanent Disability  Existing Controls Skin & eye protection provide Periodic reviews. Information on use and risks	Medium ed.			Deadline

Assessor's Name: Shella Jones Date: 20/09/23

Job Title: Director - C&C Risk Management Services Review Date: 20/09/24

### COSHH RISK ASSESSMENT BELLE VUE MANCHESTER LTD

Reason for Assessment:				
Control Of Substances Hazardou	ıs to Health			
Product assessed:				
Petrol				
Hazard Description				
Eye And Skin Irritant, Flammable.				
Hazard Category(ies)		Risk Groups		
Skin And Eye Damage, Ingestion, Respiratory Effects.		Drivers		
_	_			
Severity	Frequency		Likelihood	
Worst Case Outcome – Permanent Disability	Medium - High		Medium	
Existing Controls				
Competent employees only.				
Gloves provided.	ovided.			
Gloves provided. Information on risks and use pro-	ovided.			
Gloves provided.	ovided.			Deadline

**Job Title: Director - C&C Risk Management Services** 

Signature:

Sheda Jones

Assessment Details				
Reason for assessment:				
Control Of Substances Hazardous	to Health			
Product assessed:				
Diesel Fuel				
<b>Hazard Description</b>				
Skin and Eye Irritant				
Hazard Category(ies)		Risk Groups	3	
Irritating to Skin and Eyes,		Drivers		
Harmful by Inhalation,				
Ingestion,				
Respiratory System, Lungs.				
Severity	Frequency		Likelihood	
Worst Case Outcome –	Medium		Medium	
Permanent Disability				
Existing Controls				
Competent Employees only.				
Gloves provided.				
Information on risks and use provi	ided.			
Further Controls				Deadline
None				

Assessor's Name: Sheila Jones Date: 20/09/23

Job Title: Director - C&C Risk Management Services Review Date: 20/09/24

### RISK ASSESSMENT FOR: BELLE VUE MANCHESTER LTD

Working alone  Area assessed: Driving  Hazard Description  Injuries to employees whilst driving on company business.  Hazard Category(ies)  Risk Groups  Injuries, Accidents, Sickness.  Drivers	Assessment Details				
Area assessed:  Driving  Hazard Description  Injuries to employees whilst driving on company business.  Hazard Category(ies)  Risk Groups  Injuries, Accidents, Sickness.  Severity Frequency Likelihood  Worst case outcome - FATALITY Medium Low  Existing Controls  Drivers are fully trained and experienced. Drivers are required to report in to the traffic office at regular intervals throughout the day. All vehicles are tracked and monitored throughout the day. First aid boxes are carried in all vehicles. First Aid Boxes are included on the daily defect sheet.  Further Controls  Deadline	Reason for assessment:				
Driving	Working alone				
Hazard Category(ies)  Risk Groups  Injuries, Accidents, Sickness.  Severity Frequency Worst case outcome - FATALITY Medium Low  Existing Controls Drivers are fully trained and experienced. Drivers are required to report in to the traffic office at regular intervals throughout the day. All vehicles are tracked and monitored throughout the day. First Aid Boxes are included on the daily defect sheet. Further Controls  Deadline	Area assessed:				
Injuries to employees whilst driving on company business.  Hazard Category(ies)  Injuries, Accidents, Sickness.  Severity Frequency Worst case outcome - FATALITY Medium Low  Existing Controls Drivers are fully trained and experienced. Drivers are required to report in to the traffic office at regular intervals throughout the day. All vehicles are tracked and monitored throughout the day. First Aid Boxes are carried in all vehicles. First Aid Boxes are included on the daily defect sheet. Further Controls  Deadline	Driving				
Injuries to employees whilst driving on company business.  Hazard Category(ies)  Injuries, Accidents, Sickness.  Severity Frequency Worst case outcome - FATALITY Medium Low  Existing Controls Drivers are fully trained and experienced. Drivers are required to report in to the traffic office at regular intervals throughout the day. All vehicles are tracked and monitored throughout the day. First Aid Boxes are carried in all vehicles. First Aid Boxes are included on the daily defect sheet. Further Controls  Deadline	Hazard Description				
Injuries, Accidents, Sickness.  Severity Frequency Likelihood  Worst case outcome - FATALITY Medium Low  Existing Controls  Drivers are fully trained and experienced. Drivers are required to report in to the traffic office at regular intervals throughout the day. All vehicles are tracked and monitored throughout the day. First aid boxes are carried in all vehicles. First Aid Boxes are included on the daily defect sheet.  Further Controls  Deadline		on company busin	iess.		
Injuries, Accidents, Sickness.  Severity Frequency Likelihood  Worst case outcome - FATALITY Medium Low  Existing Controls  Drivers are fully trained and experienced. Drivers are required to report in to the traffic office at regular intervals throughout the day. All vehicles are tracked and monitored throughout the day. First aid boxes are carried in all vehicles. First Aid Boxes are included on the daily defect sheet.  Further Controls  Deadline					
Injuries, Accidents, Sickness.  Severity Frequency Likelihood  Worst case outcome - FATALITY Medium Low  Existing Controls  Drivers are fully trained and experienced. Drivers are required to report in to the traffic office at regular intervals throughout the day. All vehicles are tracked and monitored throughout the day. First aid boxes are carried in all vehicles. First Aid Boxes are included on the daily defect sheet.  Further Controls  Deadline					
Injuries, Accidents, Sickness.  Severity Frequency Likelihood  Worst case outcome - FATALITY Medium Low  Existing Controls  Drivers are fully trained and experienced. Drivers are required to report in to the traffic office at regular intervals throughout the day. All vehicles are tracked and monitored throughout the day. First aid boxes are carried in all vehicles. First Aid Boxes are included on the daily defect sheet.  Further Controls  Deadline					
Injuries, Accidents, Sickness.  Severity Frequency Likelihood  Worst case outcome - FATALITY Medium Low  Existing Controls  Drivers are fully trained and experienced. Drivers are required to report in to the traffic office at regular intervals throughout the day. All vehicles are tracked and monitored throughout the day. First aid boxes are carried in all vehicles. First Aid Boxes are included on the daily defect sheet.  Further Controls  Deadline	Hazard Category(ies)		Pick Groups		
Accidents, Sickness.  Severity Frequency Likelihood  Worst case outcome - FATALITY Medium Low  Existing Controls  Drivers are fully trained and experienced. Drivers are required to report in to the traffic office at regular intervals throughout the day. All vehicles are tracked and monitored throughout the day. First aid boxes are carried in all vehicles. First Aid Boxes are included on the daily defect sheet.  Further Controls  Deadline			•		
Severity Frequency Likelihood  Worst case outcome - FATALITY Medium Low  Existing Controls  Drivers are fully trained and experienced. Drivers are required to report in to the traffic office at regular intervals throughout the day. All vehicles are tracked and monitored throughout the day. First aid boxes are carried in all vehicles. First Aid Boxes are included on the daily defect sheet.  Further Controls  Dikkelihood  Low  Likelihood  Low  Low  Low  Low  Low  Low  Low			Dilveis		
Worst case outcome - FATALITY Medium Low  Existing Controls  Drivers are fully trained and experienced.  Drivers are required to report in to the traffic office at regular intervals throughout the day.  All vehicles are tracked and monitored throughout the day.  First aid boxes are carried in all vehicles.  First Aid Boxes are included on the daily defect sheet.  Deadline					
Worst case outcome - FATALITY Medium Low  Existing Controls  Drivers are fully trained and experienced.  Drivers are required to report in to the traffic office at regular intervals throughout the day.  All vehicles are tracked and monitored throughout the day.  First aid boxes are carried in all vehicles.  First Aid Boxes are included on the daily defect sheet.  Deadline					
Worst case outcome - FATALITY Medium Low  Existing Controls  Drivers are fully trained and experienced.  Drivers are required to report in to the traffic office at regular intervals throughout the day.  All vehicles are tracked and monitored throughout the day.  First aid boxes are carried in all vehicles.  First Aid Boxes are included on the daily defect sheet.  Deadline					
Worst case outcome - FATALITY Medium Low  Existing Controls  Drivers are fully trained and experienced.  Drivers are required to report in to the traffic office at regular intervals throughout the day.  All vehicles are tracked and monitored throughout the day.  First aid boxes are carried in all vehicles.  First Aid Boxes are included on the daily defect sheet.  Deadline					
Worst case outcome - FATALITY Medium Low  Existing Controls  Drivers are fully trained and experienced.  Drivers are required to report in to the traffic office at regular intervals throughout the day.  All vehicles are tracked and monitored throughout the day.  First aid boxes are carried in all vehicles.  First Aid Boxes are included on the daily defect sheet.  Deadline					
Worst case outcome - FATALITY Medium Low  Existing Controls  Drivers are fully trained and experienced.  Drivers are required to report in to the traffic office at regular intervals throughout the day.  All vehicles are tracked and monitored throughout the day.  First aid boxes are carried in all vehicles.  First Aid Boxes are included on the daily defect sheet.  Deadline					
Worst case outcome - FATALITY Medium Low  Existing Controls  Drivers are fully trained and experienced.  Drivers are required to report in to the traffic office at regular intervals throughout the day.  All vehicles are tracked and monitored throughout the day.  First aid boxes are carried in all vehicles.  First Aid Boxes are included on the daily defect sheet.  Deadline					
Existing Controls  Drivers are fully trained and experienced.  Drivers are required to report in to the traffic office at regular intervals throughout the day.  All vehicles are tracked and monitored throughout the day.  First aid boxes are carried in all vehicles.  First Aid Boxes are included on the daily defect sheet.  Deadline	Severity	Frequency		Likelihood	
Drivers are fully trained and experienced. Drivers are required to report in to the traffic office at regular intervals throughout the day. All vehicles are tracked and monitored throughout the day. First aid boxes are carried in all vehicles. First Aid Boxes are included on the daily defect sheet.  Further Controls  Deadline	Worst case outcome - FATALITY	Medium		Low	
Drivers are fully trained and experienced. Drivers are required to report in to the traffic office at regular intervals throughout the day. All vehicles are tracked and monitored throughout the day. First aid boxes are carried in all vehicles. First Aid Boxes are included on the daily defect sheet.  Further Controls  Deadline					
Drivers are fully trained and experienced. Drivers are required to report in to the traffic office at regular intervals throughout the day. All vehicles are tracked and monitored throughout the day. First aid boxes are carried in all vehicles. First Aid Boxes are included on the daily defect sheet.  Further Controls  Deadline					
Drivers are fully trained and experienced. Drivers are required to report in to the traffic office at regular intervals throughout the day. All vehicles are tracked and monitored throughout the day. First aid boxes are carried in all vehicles. First Aid Boxes are included on the daily defect sheet.  Further Controls  Deadline					
Drivers are fully trained and experienced. Drivers are required to report in to the traffic office at regular intervals throughout the day. All vehicles are tracked and monitored throughout the day. First aid boxes are carried in all vehicles. First Aid Boxes are included on the daily defect sheet.  Further Controls  Deadline	Existing Controls	1			
Drivers are required to report in to the traffic office at regular intervals throughout the day.  All vehicles are tracked and monitored throughout the day.  First aid boxes are carried in all vehicles.  First Aid Boxes are included on the daily defect sheet.  Further Controls  Deadline		enced.			
All vehicles are tracked and monitored throughout the day.  First aid boxes are carried in all vehicles.  First Aid Boxes are included on the daily defect sheet.  Further Controls  Deadline			regular interva	als throughout the day	/ <b>.</b>
First Aid Boxes are included on the daily defect sheet.  Further Controls  Deadline	All vehicles are tracked and monitor	ed throughout the	day.	-	
Further Controls Deadline					
		daily defect sheet.			
None					Deadline
	None				
	1				
Assessor's Name: Sheila Jones Date: 20/09/23	Assessor's Name: Sheila Jones				Date: 20/09/23

Signature: Sheel Jones

**Job Title: Director - C&C Risk Management Services** 

Assessment Details				
Reason for assessment:				
Noise and Noise Pollution and Routin	ng			
Area assessed:				
Driving company vehicles				
Hazard Description				
Noise induced hearing loss.				
Hazard Category(ies)		<b>Risk Groups</b>		
Partial,		Drivers		
Temporary,				
Permanent.				
Severity	Frequency		Likelihood	
Worst case outcome – PERMANENT DISABILITY	Medium		Low	
Existing Controls				

No evidence of any excessive noise present as all vehicles are relatively new, well maintained and provided windows and doors are kept shut when driving them they do not present any risks of noise induced hearing loss.

Routes take, into account areas of high population, schools and hospitals and the times of transporting passengers.

Horns are only used, where absolutely, necessary.

Routes are used that minimise distance driven and fuel used and minimise the use of routes that are subject of local air quality exceedances. Distances travelled across the fleet are recorded by vehicle type. Any deviations from designated, permitted or controlled routes have to be justified and unauthorized deviations are investigated.

Commercial navigation systems are used that are customised for the vehicle weight and dimensions. Route planning takes, into account any necessary route permits, destinations, specific hazards identified, impact on working time and driver's hours, vehicle dimensions and weight restrictions particularly at bridges and structures, vehicle emissions standards and restrictions, parking, loading and unloading restrictions and any road user charging schemes or tolls.

Noise and Noise Pollution Policy in place.

Further Controls	Deadline
None	

Assessor's Name: Sheila Jones Date: 20/09/23

Job Title: Director - C&C Risk Management Services Review Date: 20/09/24

# RISK ASSESSMENT FOR BELLE VUE MANCHESTER LTD

Assessment Details				
Reason for assessment:				
WHOLE BODY VIBRATION - DRIVIN	NG OF COMMERCIA	AL VEHICLES		
Area assessed:				
DRIVING				
Hazard Description				
DRIVING OF COMMERCIAL VEHICLE	ES.			
Hazard Category(ies)		Risk Groups		
WHOLE BODY VIBRATION, SHOCK VIBRATION.  Severity  WORST CASE OUTCOME —	Frequency MEDIUM	DRIVERS	<b>Likelihood</b> LOW	
MAJOR INJURY				
Existing Controls  EMPLOYEES HAVE BEEN TRAINED IN THE HAZARDS.  ALL VEHICLES & EQUIPMENT ARE NO ALL VEHICLES ARE ASSESSED FOR EMPLOYEES RECEIVE A SAFE SYSTI	MAINTAINED, INSF THEIR WHOLE-BC	PECTED AND R DDY VIBRATION	EPLACED REGULARL N LEVELS BEFORE PU	Y. JRCHASE.
Further Controls				Deadline
NONE				
Assessor's Name: Sheila Jones				Date: 20/09/23

Signature: Sheela Jones

Job Title: Director - C&C Risk Management Services

Reason for assessment:				
Counter Terrorism				
Area assessed:				
Driving for company Business				
Hazard Description				
Potential Security and Terrorist thre	ats			
Hazard Category(ies)		Risk Groups		
Security,		Drivers		
Threats,				
Extremists, Radicalisation.				
Radicalisation.				
Severity	Frequency		Likelihood	
Worst case outcome - FATALITYS	Medium		Medium	
Existing Controls			1	
Counter Terrorism Policy in place.				
Ensure employees are prepared to Encourage employees to report all i Encourage identification of terrorism Counter Terrorism Champion in place	issues whether rea n related behaviou	l or potential.		
Further Controls				Deadline
None				
Assessor's Name: Sheila Jones	5		Date	: 20/09/23
Job Title: Director - C&C Risk Ma	_	ices	Review Date	: 20/09/24
Signature: Sheeta	Jones			

D	LLLL VOL MA	INCLIESTER	LID
<b>Assessment Details</b>			
Reason for assessment:			
Unloading vehicles by hand			
Area assessed:			
Off Site			
Hazard Description			
Employees involved in the unloading	g of vehicles by ha	nd.	
Hazard Category(ies)		Risk Groups	
Manual Handling, Loss of load, Confined spaces, Twisting, Stooping, Bending, Reaching upwards, Strains, Cuts and bruises, Hernias, Fractures/broken bones, Sprains, Falling objects.  Severity	Frequency	Employees	Likelihood
Worst case outcome – MAJOR INJURYY	Medium		Medium
Existing Controls			
general risk assessment guidelines. Employees are trained in Job Speci	shoes worn at all used where possib leaflet on good ha fic Manual Handling out for any highlig	ole. Indling techniqu g every 2 years hted activities a	and the results assessed to ensure all
Further Controls			Deadline
None			

Assessor's Name: Sheila Jones Date: 20/09/23

Job Title: Director - C&C Risk Management Services Review Date: 20/09/24

#### **Assessment Details**

Reason for assessment:			
Covid-19			
Area assessed:			
Premises, Yard/Compound areas a	nd vehicles when o	carrying passeng	gers
Hazard Description  Cross Infection due to not maintair poor hygiene and sanitation.	ning or being unab	ole to maintain o	ne metre plus safe distancing guidelines
Hazard Category(ies)		Risk Groups	
Infections, Sickness, Breathing Difficulties, Fever.		All employees on the premi	s, visitors and contractors who may be ses.
Severity	Frequency		Likelihood
Worst case outcome – FATALITY	Medium		Medium
Existing Controls			1
Breaks are staggered where possib	le to ensure empl	oyees respect th	ne one metre plus safe distancing

Breaks are staggered where possible to ensure employees respect the one metre plus safe distancing guidelines.

Rest room facilities should provide one metre plus distancing between tables and all tables and chairs, kitchen equipment and surfaces are wiped down with anti-viral wipes after each employee's use.

Staggered shifts are considered to prevent any issues of congestion in areas of the premises.

Desks should be cleaned between individual use.

Notices should be displayed reminding employees to keep one metre plus distance where possible and to wash their hands with soap for 20 seconds frequently throughout the day and catch all sneezes and coughs in tissues and immediately bin the tissue and wash your hands.

Anti-viral wipes/sprays/sanitizing gel should be provided throughout the working areas, the rest room facilities and customer sales desks areas.

All hard surfaces and door handles should be wiped down with anti-viral wipes at regular intervals during the day.

All computers and telephone equipment should be wiped down daily with anti-viral wipes and in-between individual employee use, where applicable.

Floors should be mopped down daily with anti-viral solution.

Time limits should be set for face-to-face meetings and face masks should be made available for employees and customers who request them.

Minimise the number of employees using equipment (should be wiped down with anti-viral wipes between each individual use) where possible.

Extra care and consideration should be given to pregnant women, older workers, and other vulnerable groups where we endeavour to maintain the one metre plus safe distancing guidelines.

Vehicle interiors including upholstery, seats and inside and outside door handles on all vehicles should be wiped down with anti-viral wipes/solution between each use after valeting or after being moved around the site.

Employees who use company vehicles for business and/or social, domestic and pleasure use should wipe down the vehicle with anti-viral wipes when returning the vehicle to the Company premises or passing it to another employee to use.

Toilet facilities for both employees and customers use should be cleaned at regular intervals with appropriate anti-viral cleaning fluid and disinfectant.

Drivers should be provided with anti-viral wipes, sanitizing gel, disposable gloves and masks.

Further Controls	Deadline
None	

Assessor's Name: Sheila Jones Date: 20/09/23

Job Title: Director - C&C Risk Management Services Review Date: 20/09/24

#### **Assessment Details**

Reason for assessment:	
------------------------	--

Accessibility for Wheelchair Users on PSVAR Vehicles

#### Area assessed:

Vehicles

#### **Hazard Description**

Falls from the vehicle or vehicle lift, collisions or impact with the vehicle or persons in the area whilst being lifted. Slips, trips, and falls on the ground or in the vehicle. Vehicle collisions or Fire whilst onboard the vehicle.

Hazard Category(ies)

Injury,
Impact,
Collisions,
Falls From,
Slips, Trips and Falls,
Fire.

Severity	Frequency	Likelihood
Fatality	Medium	Low

#### **Existing Controls**

Vehicle Lifts fitted to all appropriate vehicles.

Employees trained in the use of the vehicle lifts.

Area kept clear whilst the lift is being operated.

Daily defect sheet completed which includes evac chairs, carry sheets and the lifts.

Vehicles cleaned between journeys to prevent the possibility of slips, trips and falls on board.

All disabled passengers are placed on board the coach first and the driver ensures they are safely positioned and secure in their seat and disabled passengers will be disembarked from the vehicle after all able, bodied passengers have exited the vehicle.

Extra care taken in bad weather to prevent the possibility of falls from or slips, trips and falls from the lift or vehicle.

All steps and floor surfaces are kept clean and dry.

Evac Chairs or Carry Sheets are provided for the removal of disabled passengers in the event of an emergency occurring and drivers trained in their use.

Emergency procedures are issued to all drivers.

In the event of an emergency disabled passengers must only be removed from the vehicle if there is imminent danger to their life.

Job specific manual handling training is carried out every 2 years by a suitably competent and trained manual handling instructor and certificates obtained.

Further Controls	Deadline
None	

Assessor's Name: Sheila Jones Date: 20/09/23

Job Title: Director – C&C Risk Management Services Review Date: 20/09/24

Assessment Details  Reason for assessment:				
Bridge Strikes				
Area assessed:				
Roads and Motorways				
Hazard Description				
Overturning, colliding with, collision	s, Impact, collapse	of bridge stru	cture, entrapment, fire	, injuries.
Hazard Category(ies)		Risk Groups		
Injuries,		·	he general public.	
Overturning,		Drivers and t	rie gerierai public.	
Collisions,				
Impact,				
Entrapment,				
Fire.				
THE.				
Severity	Frequency	•	Likelihood	
Worst case outcome - FATALITY	Low		Low	
Existing Controls				
Competent, trained and experience	d employees.			
Commercial Sat Nav systems used.				
Measuring sticks provided.				
Photograph of loaded vehicle to be route prior to leaving customer's sit		ffice with meas	surements for checking	if any issues on
Designated point of contact for driv				
Any deviations to the route supplied		with the transi	nort office hefore proce	edina
Training provided and records kept.		with the trains	port office before proce	cunig.
Safe System of Work provided.	•			
Weekly random Alcohol and Drugs	testing carried out.			
Weekly telematic reports carried ou	_	ndard of the dr	ivers driving etc.	
Further Controls				Deadline
None				
				20/06/22
Assessor's Name: Sheila Jones	5		Date	20/09/23
Job Title: Director - C&C Risk Ma	nagement Şervi	ces	Review Date:	20/09/24

Signature: